



HUTCHINSON

A CITY ON PURPOSE.

CORE VALUES

2023 Version

Mission Statement:

The City of Hutchinson exists so that residents, businesses, property owners, and visitors are provided with quality services and programs that support a safe, healthy, sustainable and business-friendly community with a small-town atmosphere for a cost of government that is similar to, or less than, comparable out-state Minnesota regional centers.

Vision Statement:

Our vision for the City of Hutchinson is that we will continue to be an involved, progressive and innovative community that promotes our regional prominence while preserving our hometown character and delivering quality, cost-effective services.

A. Core Value Statements:

Core Value Focus #1 – Public Safety

Residents and visitors of all ages feel safe and are confident that their property is adequately protected.

- 1.1 Dependable emergency and follow-up services are delivered in a responsive, effective, cost-efficient manner.
 - 1.1.1 Responsive and effective emergency services are provided and maintained.
 - 1.1.2 Appropriate planning assures suitable response to local disasters & other emergency situations.
 - 1.1.3 Response to social crimes (drugs, gang activity, domestic violence, etc.) is effective and proactive.
 - 1.1.4 Prosecution of offenders is reasonably attained.
 - 1.1.5 The public is adequately protected from dangerous animals.
 - 1.1.6 Neighborhoods are provided with support consistent with their unique safety needs.
 - 1.1.7 Vandalism, graffiti, and other property damage are dealt with quickly and effectively.
- 1.2 Delivery of services is focused on successfully mitigating and preventing unsafe situations and conditions.
 - 1.2.1 Services, codes and regulations provide suitable protection of people and property.
 - 1.2.2 Prevention-based programs and services enhance public safety and minimize severity of actual events.
 - 1.2.3 Housing and work environments are safe and healthy.
 - 1.2.4 Effective protection programs ensure safety for children and other vulnerable populations.

Core Value Focus #2 – Health and Recreation

City services and programs contribute to a healthy quality of life for residents and visitors.

2.1 Quality public utilities and services are provided and maintained in a safe, cost effective and responsible manner.

- 2.1.1 Suitable supply of clean, safe, good tasting water is provided.
- 2.1.2 Appropriate wastewater services protect health and property.
- 2.1.3 Citizens are protected from waste, hazardous materials, environmental, and other health risks.
- 2.1.4 Reasonable protection from disease carrying insects, rodents, and other pests is provided.

2.2 People of all ages use and enjoy a variety of cultural, recreational, educational, and social opportunities.

- 2.2.1 Various seasonal recreational, cultural and social opportunities enrich lifestyles for all ages, both indoors and outdoors.
- 2.2.2 Emphasis on participation maximizes the health benefits to the community.
- 2.2.3 Hutchinson is recognized as a senior friendly community.
- 2.2.4 Hutchinson has the amenities, programs and services that attract families to move to the community.
- 2.2.5 Hutchinson values its history and the City is a partner in historic preservation efforts.

2.3 Community & City partnerships assist residents' desire for healthy, balanced lives and provide mutual benefits to each party.

- 2.3.1 Cooperation with local program providers facilitates availability and quality of programs while minimizing direct city involvement when appropriate.
- 2.3.2 City government supports Hutchinson Health's and local mental health provider's efforts to provide and maintain a healthy community.
- 2.3.3 City government supports local education providers in their efforts to provide and maintain quality education opportunities.
- 2.3.4 Partnerships with community organizations, citizens, volunteers and local social service providers contribute to a healthy and desirable community.

2.4 Hutchinson embraces diversity in residents, cultures, businesses and employees.

Core Value Focus #3 – Transportation and Mobility

Citizens, visitors and commerce move easily and safely throughout the city and region.

3.1 Roadways, pedestrian paths and trails provide safe, efficient mobility within the city.

3.2 Roadways, pedestrian paths, and trails are maintained to a high level in a cost-effective manner.

3.3 Regional transportation systems provide safe and timely travel for commuters and commercial users.

- 3.3.1 Regularly updated local and regional transportation plans are in place and effectively help guide future planning and development.
- 3.3.2 Air traffic moves in and out of Hutchinson safely and efficiently.
- 3.3.3 Local and regional rail line corridors are preserved for continued and/or possible future use.

3.4 Alternative modes of transportation are encouraged and facilitated.

Core Value Focus #4 – Economic Development

A diverse local economy provides economic stability, expanding job growth and employment opportunities, an average household income meeting or exceeding the state average, and an increasing local tax base.

- 4.1 City programs and services support businesses in their efforts to be successful.
 - 4.1.1 Local utilities provide quality, highly reliable and competitively priced products and services.
 - 4.1.2 Planning and zoning guides planned growth and assists business and industrial expansion.
 - 4.1.3 Effective support programs are in place to assist new and existing businesses succeed and grow.
 - 4.1.4 Adequate property and infrastructure is available for industrial and commercial growth.
 - 4.1.5 Quality, affordable housing is available for the local workforce.
 - 4.1.6 On-going partnerships are established with area colleges and universities that assist with local economic development.
 - 4.1.7 Effective support programs are in place to assist in the diversification of businesses types throughout the community.
 - 4.1.8 A quality supply of childcare is available to assist local employers in the recruitment and retention of employees and to ensure continued economic growth and prosperity.
- 4.2 Clean industrial, engineering/science technology and “green” jobs are economic development priorities.
- 4.3 Downtown Hutchinson is a vibrant and vital part of the community.
- 4.4 Hutchinson supports existing City enterprises and the development of new enterprises that provide economic benefit to the city, limit taxes, and reduces dependence on state aid.
- 4.5 Public art is recognized and supported for its community and economic benefits.
- 4.6 Industrial and commercial building vacancies are minimal and short-lived.

Core Value Focus #5 – The Environment

Residents and visitors enjoy a clean, environmentally healthy, beautiful city.

- 5.1 Sustainable, environmentally friendly practices are embraced and utilized whenever possible.
 - 5.1.1 The watershed and the environment are adequately protected.
 - 5.1.2 Air quality is adequately protected.
 - 5.1.3 Resources are conserved in a manner that provides environmental and economic benefit.
 - 5.1.4 City-wide recycling & composting programs reduce material going to local landfills and provide economic benefits to the community.
 - 5.1.5 Use of alternative fuels and renewable energy is utilized where feasible and a reasonable payback period is provided.
 - 5.1.6 A well-maintained urban forest provides environmental benefits and contributes to community aesthetics.
 - 5.1.7 Green spaces are maintained in an attractive, cost effective manner.
- 5.2 Appropriate planning and processes are in place to effectively manage city growth.
 - 5.2.1 Community growth is managed in a controlled and efficient manner.
 - 5.2.2 Reasonable maintenance and appearance of public and private property is assured through planning, codes and regulations.
- 5.3 The Crow River and its corridor are protected, maintained, and enhanced for public and private use.
- 5.4 Parks and a variety of park amenities are available throughout the community to assure adequate citizen accessibility, utilization, and year-round enjoyment.

Core Value Focus #6 – Providing for Good Government

Citizens believe that the City is progressive and innovative, delivering quality services at a reasonable price and that visionary planning for the future is taking place.

- 6.1 Effective long range planning with community participation is actively done and followed.
 - 6.1.1 Community members and stakeholders feel they are engaged and can be part of the process.
 - 6.1.2 Community members and stakeholders see a connection between the City's strategic plan and core values.
- 6.2 Performance reporting is in place that is tied to council goals and core value statements. This includes appropriate measurements, key indicators, and trends compared to targets and benchmarks that are shared with the community.
- 6.3 City enterprises are recognized as running efficiently and providing optimal benefit to residents.
- 6.4 Citizens recognize that effective partnerships and positive relationships with private and other public entities are in place and provide mutual benefit.
- 6.4 Citizens believe that elected officials and city employees set examples of good conduct, ethics and integrity.
- 6.5 Citizens recognize that the City is working effectively with volunteers for the betterment of the community.
- 6.6 The City of Hutchinson will be active in advocating for and in the promotion of regional and statewide issues that benefit the city.
- 6.7 The City of Hutchinson will attract and retain quality employees.
 - 6.7.1 Compensation and benefits will be competitive and fiscally responsible
 - 6.7.2 Internal and external equity will be recognized
 - 6.7.3 Workplaces will be safe and respectful

Core Value Focus #7 – Housing

The City will advocate for safe and affordable housing, and encourage collaboration with other agencies and the private sector to meet community housing needs.

- 7.1 The city of Hutchinson, along with the Hutchinson Housing & Redevelopment Authority, will encourage programs and projects that will provide a comprehensive approach to addressing housing availability and affordability so that all can have a safe, secure place to call home.
 - 7.1.1 Support rehabilitation of owner-occupied housing stock and rental housing to preserve housing stock, promote energy conservation improvements and improve neighborhoods.
 - 7.1.2 Support multifamily housing development to meet the needs of Hutchinson.
 - 7.1.3 Support homeownership needs of Hutchinson.
 - 7.1.4 Support the workforce housing needs of Hutchinson.
 - 7.1.5 Support housing of all types and for all ages
- 7.2 Explore the availability of housing programs and projects that will address identified housing needs of Hutchinson.

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